

New Zealand Ethics Committee

Te Roopu Rapu i te Tika

1st of October 2022

Shivashni Lal
Auckland Field Research Consulting Limited
3 Alderley Road, Mount Eden,
Auckland 1024

NZEC Application 2022_41

Tēnā koe Shivashni Lal

The New Zealand Ethics Committee has reviewed your application for *Expectations of Firm Managers and Employees in New Zealand* and has agreed that the project meets appropriate ethical standards for social research in Aotearoa New Zealand. We can therefore confer full ethical approval for your application.

The ethos of the NZEC is to see ethics review as an ongoing iterative relationship. After the formal ethics review the research questions and the research design often change. We therefore encourage you to return to the Committee at any time if any ethical dilemmas arise in the future.

This approval expires three years after the date of approval.

We wish you every success for your research project.

Mauri ora,

p.p. 

Dr Martin Tolich
NZEC Deputy-Chair
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<http://www.nzethics.com/>

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